



Academic Senate

UNIVERSITY OF CALIFORNIA, SANTA BARBARA

May 5, 2016

Dear Colleagues,

I write to update you on the following.

Changes in Health Care Provider

The Academic Senate was recently notified of changes in health care providers from Blue Shield to Anthem for 2017. The affected plans include UC Care, Health Savings Plan, Core, Medicare PPO, Medicare PPO without Prescription Drugs, and the High Option Supplement to Medicare. Behavioral Health for the non-Medicare plans and Pharmacy benefits will also be affected. Health Net is not affected. UCOP does not anticipate that the transition will cause significant changes to the provider networks and design features of the plans. We have also been told that UCSB's UC Care Tier One provision -- Cottage Hospital and Sansum -- is expected to remain as at present. Transitional care plans will be put into place, as needed. Members who do experience disruption, should contact our campus Health Care Facilitator, Laura Morgan. We have received a letter and two informational documents from Michael Baptista, UCOP Executive Director of Human Resources, Benefits Program and Strategy, which are available at the following links:
<https://senate.ucsb.edu/news/2016.03.19.2017.Medical.Plan.Vendor.Change.announcement.pdf>

<http://ucnet.universityofcalifornia.edu/news/2016/04/2017-vendor-changes-for-ucs-preferred-provider-organizations-ppo-plans-.html>

<http://ucnet.universityofcalifornia.edu/compensation-and-benefits/health-plans/medical/vendor-change-faq.html>

Memorial: Monday, May 23, 2016: Table of Silence Dance Performance, Storke Plaza, 12 noon to 1 pm

On Monday, May 23, 2016, at 12 noon, 75 students from the Department of Theater and Dance will perform *Table of Silence* as a commemoration for those UCSB students whose lives were taken on May 23, 2014: George Chen, Katherine Cooper, Cheng Hong, Christopher Michaels-Martinez, Weihan Wang and Veronika Weiss. *Table of Silence* is a dance performance conceived and choreographed by New York-based Jacquelyn Buglisi, and was initially created for the tenth anniversary of the 9/11 attacks. It has since been performed around the world as part of many memorials. If you have a class at that time, I hope you will feel able to excuse students who wish to attend the Memorial.

Salary Scale Adjustment

President Napolitano has approved an across-the-board salary scale adjustment for faculty and other non-represented academic employees. The 1.5% salary scale increase for faculty and other non-represented academic employees will be effective July 1, 2016. In addition to the salary scale adjustment, the President also authorized additional supplements to academic salaries, according to criteria specified by the Office of the President. Further details of the application and implementation of both the salary scale adjustment and the supplemental salary increase programs will be provided shortly.

UC Davis

You may have read in *the LA Times* and the *Sacramento Bee* about President Napolitano's decision to place Chancellor Katehi on administrative leave, pending an investigation.

<http://www.latimes.com/local/lanow/la-me-ln-uc-davis-chancellor-son-20160502-story.html>

<http://www.latimes.com/local/lanow/la-me-ln-uc-davis-chancellor-20160427-story.html>

The UC Davis Academic Senate has passed resolutions about this matter, which may be read in the Senate News and Updates section of their website:

<http://academicsenate.ucdavis.edu>

Mental Health Statement on Syllabi

The Mental Health Coordinator for Associated Students has requested, with support from Counseling and Psychological Services (CAPS), that our Senate encourage the insertion of language on all syllabi regarding support for students who are experiencing mental distress. As an example, I include what I have inserted into my own syllabi:

Students may feel overwhelmed or depressed with coursework, stress and/or other personal challenges. If you find yourself, or another student, in need of support, please do not hesitate to reach out to Counseling and Psychological Services (CAPS), 24/7 at (805) 893-4411.

<http://caps.sa.ucsb.edu/>

As always, please do not hesitate to be in touch with questions and comments.

Wishing you all the best for the remainder of spring quarter.

Kum-Kum

Kum-Kum Bhavnani

Chair, UCSB Academic Senate