

FACULTY DIVERSITY AWARD 2019-2020

Guidelines and Procedures for Senate and non-Senate Faculty

Committee on Diversity and Equity
Academic Senate
University of California, Santa Barbara



Purpose of the Award

The award recognizes exceptional contributions to the advancement of diversity and equality, including but not limited to the goals outlined in [APM 210-1-d](#), the [University of California Affirmative Action Guidelines for Recruitment and Retention of Faculty](#), the [University of California Non-Discrimination Statement](#), and the [Regents Policy 4400: Policy on University of California Diversity Statement](#). These APM guidelines are aimed toward advancing principles of social equality and justice. This award recognizes:

- Exceptional efforts to create a diverse and egalitarian campus.
- Exceptional efforts to advance equal access to education.
- Exceptional efforts to promote a just and egalitarian society.
- Exceptional efforts in public service that address the needs of California's diverse and/or historically excluded populations.
- Exceptional efforts in research that highlight and advance equality, diversity and social justice
- Exceptional efforts to mentor and advise students, staff or faculty members which strategically support underrepresented and underserved populations.

Examples include:

- Promoting civil rights.
- Improving the diversity climate at the departmental/campus/societal level.
- Promoting the success of students from traditionally underrepresented backgrounds or of students from groups that are traditionally underrepresented in the particular field.
- Developing department or campus programs that encourage the enrollment and/or success of underrepresented undergraduate students, graduate students, post-doctoral scholars, staff and/or faculty.
- Research within or outside of a scholar's usual area of expertise that highlights inequalities and points to strategies to mitigate them or research that highlights and addresses historically excluded populations.

Selection Committee

The Faculty Diversity Award selection committee will be comprised of at least five members, at least two of whom will be drawn from the membership of the Committee on Diversity and Equity. The remainder will be drawn from previous award recipients.

Eligibility

All members of the faculty (Academic Senate and non- Senate) who have taught a **minimum of nine academic quarters** (through fall quarter 2019) at UCSB are eligible for nomination. Previous award recipients within the past five years and current members of the Committee on Diversity and Equity are not eligible.

Criteria Considered for Diversity Award

- Contribution of the project/initiative to the advancement of diversity and equality.
- Evidence of sustained commitment to project/initiative/contribution.
- Any adverse circumstance(s) the faculty member may have faced in undertaking the project/initiative/contribution.

Stage 1: Call for Nominations

Anyone may nominate a faculty member for the Faculty Diversity Award. The initial nomination should include a statement of 200-500 words, which will be included in the evaluation of the candidate. Self-nominations will not be considered.

DEADLINE FOR NOMINATIONS

Nominations must be submitted online (<https://senate.ucsb.edu/~awards>) by **5:00pm on January 2, 2020**.

NOMINEE NOTIFICATION

All eligible nominees will be notified of their nomination for the Faculty Diversity Award via email by **January 6, 2020**.

Stage 2: Nominee Documentation

To be considered for the Faculty Diversity Award, nominees must submit the following items:

- Three letters of impact from individuals/organization representatives who know the impact of the diversity work or contribution. ***Do not submit more than three letters.***
- A brief curriculum vitae (1 to 3 pages).
- A description of your diversity contributions. The statement should address your contribution thoroughly, including its impact, to whom your contribution is accessible, and why it is important to recognize.

There is a 2-page maximum — document must be double-spaced using 11-point font (Times New Roman) with 1-inch margins.

SUBMISSION OF NOMINEE PACKET

All materials should be submitted in electronic format, through the link provided on the secure Academic Senate website (<https://senate.ucsb.edu/~awards>). Documents may be either in PDF or *Word* format. Nominators not affiliated with UCSB should submit their nomination to kelly.rivera@senate.ucsb.edu.

DEADLINE FOR NOMINEE PACKET

All materials for the nominee packet must be submitted (uploaded to the website) by **5:00pm on February 5, 2020**.

Late or incomplete nominee packets, as well as packets that do not follow the nominee documentation guidelines, will not be accepted.

AWARD NOTIFICATION

The Faculty Diversity Award recipient will be notified in person by a member of the Faculty Diversity Award Committee the week of April 6, 2020. Those nominees who were not selected for an award will be notified by email by **April 17, 2020**.

AWARDS RECOGNITION

The award recipient will be honored at a public ceremony and reception at the April meeting of the Faculty Legislature.

Key Dates

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| • Deadline for nominations | January 2, 2020 |
| • Eligible nominees notified via email | January 6, 2020 |
| • Deadline for nominee packets | February 5, 2020 |
| • Recipient notification | April 6 – April 10, 2020 |
| • Non-recipient notifications via email | April 17, 2020 |
| • Award recognitions, Faculty Legislature | April 30, 2020 |