To the Faculty Legislature, Santa Barbara Division:

Purpose (per Bylaw 105):

The Charges Officer considers informal complaints of possible violation of the Faculty Code of Conduct on the part of Senate members, undertaking informal resolution and/or referring complainants to other appropriate campus persons or agencies, as indicated in Appendix IV of the Manual of the Santa Barbara Division. With respect to formal complaints with potential merit, the Charges Officer consults with the Charges Advisory Committee to evaluate the merits of the case and to assess whether or not the complaint should be forwarded to an Ad Hoc Charges Committee for further investigation, consonant with Appendix IV of the Divisional Manual.

During 2018-19, the Charges Officer responded to seven formal complaints, and continued ongoing efforts in relation to one complaint that was filed with the Senate during the previous year. The Charges Advisory Committee was consulted regarding all eight of the newly submitted formal complaints.

Based on recommendations of the Charges Advisory Committee, four ad hoc Charges Committees were formed to investigate allegations and determine whether there was probable cause for undertaking disciplinary action. The results of the investigations were communicated to the appropriate parties as defined in the Campus Procedures for Enforcement of the Faculty Code of Conduct.

Along with other Senate groups, the Charges Office and the Charges Advisory Committee responded to proposed revisions to the Sexual Violence and Sexual Harassment (SVSH) Investigation and Adjudication Framework for Senate and Non-Senate Faculty. P&T also responded to proposed revision to the Presidential Policy on Sexual Violence and Sexual Harassment.

Members of the Charges Advisory Committee:
Elizabeth Digeser
Karen Szumlinski
Edward Telles
Charles Wolfe

Submitted by Andrew Teel, Charges Officer