The Faculty Executive Committee for the Bren School of Environmental Science & Management met seven times during the course of the academic year. The committee identified five issues to be discussed during the year and also addressed one item that was carried over from last year. Other minor items of a day to day nature dealing with Bren School operations were also examined during the course of the year but did not require much in the way of faculty time and therefore are not included here.

1) **FTE Planning.**
   a) *FTE Plan for AY 2010-11*
      Implemented FTE planning process as laid out in the Fall 2008 document. Faculty retreat was held on 5/21/10. The FTE plan revised and faculty will need to vote on the FTE priorities when recruitment is resumed.
   b) *Review of possible appointments for non-ladder faculty and instructors.*
      The Bren School needs to be creative and figure out the best plan for hiring non-ladder faculty to teach and mentor our students especially in the areas of Corporate Environmental Management and Environmental Law. The FEC plans to ask Academic Personnel and the Chair of CAP along with the EVC for suggestions and advice in this area in AY 2010-11.

2) **Mentoring of Junior Faculty.**
   The FEC developed a policy for mentoring junior faculty. The policy was discussed with faculty, revised and adopted. It was implemented as of January 2010.

3) **Budget Review.**
   The FEC reviewed the budget for the coming year with Dean Steve Gaines and Assistant Dean Laura Haston. The budget information was streamlined and presented to the faculty.

4) **Advisory Board**
   The FEC discussed the Advisory Board agenda with the Dean. This was the Dean’s first time working with the Advisory Board. FEC members attended the majority of the meetings during the Winter 2010 Advisory Board meeting.

5) **MESM Program**
   a) A discussion was held about the impacts of higher enrollments. The FEC drafted a position statement on whether enrollment caps should be set on elective classes. The policy was discussed and approved by the faculty.
b) Intellectual Property Rights – Following an FEC discussion, Christina Tague (member of the FEC committee) consulted with the faculty and campus officials and drafted principles that were discussed by the faculty.

c) There was also a discussion over the Eco-entrepreneurship emphasis and its importance within the Bren School to the students. This was brought to the faculty for continued discussion.

6) Development.
This item is a carryover from the AY 2008-09 year. The FEC discussed the Unitrust gift of $19M with Dean Gaines and Assistant Dean Laura Haston that we will be receiving. At the time of the discussion the final paperwork had yet to be completed. Since the time this item was on the FEC agenda, the final paperwork has been completed and a memo is being developed by Dean Gains and Laura Haston to include additional clarifications and guidance for use of these funds. The final document will be presented in AY 2010-11 to the faculty.

The FEC led a productive faculty retreat in May 2010.

The FEC conducted a secret ballot of the faculty to elect two new members for next year.

Members of the Faculty Executive Committee

Professor:
Chris Costello
Sarah Anderson
Christina Tague

Frank Davis, Chair

Assistant Dean Laura Haston
Dean Steve Gaines (ex officio) beginning January 2010.
Acting Dean John Melack (ex-officio) until January 2010
Assistant to the committee Doris Bleecher

Reviewed and accepted:

Chris Costello, Professor

Sarah Anderson, Professor

Christina Tague, Professor

Frank Davis, Professor and Chair