FACULTY CODE OF CONDUCT CHARGES OFFICER
ANNUAL REPORT 2016-17

To the Faculty Legislature, Santa Barbara Division:

Purpose (per Bylaw 105):

The Charges Officer considers informal complaints of possible violation of the Faculty Code of Conduct on the part of Senate members, undertaking informal resolution and/or referring complainants to other appropriate campus persons or agencies, as indicated in Appendix IV of the Manual of the Santa Barbara Division. With respect to formal complaints with potential merit, the Charges Officer consults with the Charges Advisory Committee to evaluate the merits of the case and to assess whether or not the complaint should be forwarded to an Ad Hoc Charges Committee for further investigation, consonant with Appendix IV of the Divisional Manual.

During 2016-17, the Charges Officer responded to five new complaints and continued ongoing efforts in relation to three complaints that were filed with the Senate during the previous year. The Charges Advisory Committee was consulted regarding four of the newly submitted complaints.

Based on the advice of the Charges Advisory Committee, three ad hoc charges committees were formed to investigate allegations and determine whether there was probable cause for undertaking disciplinary action. The results of the investigations were communicated to the appropriate parties as defined in the Campus Procedures for Enforcement of the Faculty Code of Conduct.

In several instances, it was determined that the Charges Officer should pursue efforts to achieve informal resolution as a potential alternative to forming an ad hoc charges committee.

Members of the Charges Advisory Committee:
Oliver Chadwick
Elizabeth Digeser
Edward Telles
Charles Wolfe

Submitted by Andrew Teel, Charges Officer