ORDER OF BUSINESS

1. Roll Call

2. Announcements by the Chancellor

3. Announcements by the Chair and Others

4. Special Orders –
   Consent Calendar
   Approval of the minutes of the October 25, 2018 meeting (Attachment 1)

5. Reports of Special Committees

6. Reports of Standing Committees
   Action: Committee on Diversity & Equity: Faculty Diversity Award (Attachment 2)

7. Petitions of Students None

8. Unfinished Business

9. University and Faculty Welfare

10. New Business

Adjournment
FACULTY LEGISLATURE MINUTES  
October 25, 2018

The Faculty Legislature of the Santa Barbara Division met in Library Conference Room 1575 at 3:30 p.m. on Thursday, October 25, 2018, with Chair Henning Bohn presiding. The meeting was attended by 32 voting members, 5 ex officio members, and other interested parties.

Announcements by the Chancellor (from the slides presented)

Thank you to Senate Chair Henning Bohn and to all of our faculty colleagues for your commitment to shared governance. We are excited for the new academic year!

Transitions on Campus

Interim Dean of our College of Creative Studies, Professor Kathy Foltz, has returned to teaching and research. Former CCS Dean Bruce Tiffney graciously agreed to return as Interim Dean for one year.

Garry Mac Pherson has joined our campus as Vice Chancellor for Administrative Services.

Student Updates

2018 Commencement

• We added 6,784 Gauchos to our alumni family, now more than 210,000 strong

New Student Convocation

• Thanks to our faculty for joining us last month to welcome our incoming students

Fall 2018 Enrollment Update

• 92,000 freshman applications; 110,000 total
• First-year students: ~5,200
  • Average GPA: 4.12
  • Average SAT: 1344
  • Underrepresented minorities: 30%
  • First generation: 41%
• Transfer students: ~2,500

Among our incoming student body, 79% are from California and 21% are from out of state and international
Fall 2017 Undergraduate Nonresident Enrollment Percentages on UC Campuses

<table>
<thead>
<tr>
<th>Campus</th>
<th>Percentage of Undergraduate Nonresidents</th>
<th>Number of Undergraduate Nonresidents</th>
<th>Total Undergraduate Enrollment</th>
</tr>
</thead>
<tbody>
<tr>
<td>UC San Diego</td>
<td>26.8%</td>
<td>9,621</td>
<td>35,772</td>
</tr>
<tr>
<td>UC Berkeley</td>
<td>26.6%</td>
<td>11,125</td>
<td>41,891</td>
</tr>
<tr>
<td>UCLA</td>
<td>23.6%</td>
<td>10,4111</td>
<td>44,027</td>
</tr>
<tr>
<td>UC Irvine</td>
<td>21.3%</td>
<td>7,512</td>
<td>35,242</td>
</tr>
<tr>
<td>UC Davis</td>
<td>18.8%</td>
<td>7,048</td>
<td>37,380</td>
</tr>
<tr>
<td>UC Santa Barbara</td>
<td>16.2%</td>
<td>4,060</td>
<td>25,057</td>
</tr>
<tr>
<td>UC Santa Cruz</td>
<td>12.1%</td>
<td>2,358</td>
<td>19,457</td>
</tr>
<tr>
<td>UC Riverside</td>
<td>7.7%</td>
<td>1,793</td>
<td>23,279</td>
</tr>
<tr>
<td>UC Merced</td>
<td>3.5%</td>
<td>286</td>
<td>7,967</td>
</tr>
</tbody>
</table>

Campus Updates and Highlights
UC Santa Barbara has been named number five public national university in the 2019 U.S. News and World Report Best College Rankings

U.S. News: Top Public Universities

<table>
<thead>
<tr>
<th>Ranking</th>
<th>University</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>UCLA</td>
</tr>
<tr>
<td>2</td>
<td>UC Berkeley</td>
</tr>
<tr>
<td>3</td>
<td>University of Virginia</td>
</tr>
<tr>
<td>4</td>
<td>University of Michigan – Ann Arbor</td>
</tr>
<tr>
<td>5</td>
<td>UC Santa Barbara</td>
</tr>
<tr>
<td>5</td>
<td>University of North Carolina – Chapel Hill</td>
</tr>
<tr>
<td>7</td>
<td>UC Irvine</td>
</tr>
<tr>
<td>8</td>
<td>Georgia Institute of Technology</td>
</tr>
<tr>
<td>8</td>
<td>University of Florida</td>
</tr>
<tr>
<td>10</td>
<td>College of William and Mary</td>
</tr>
<tr>
<td>10</td>
<td>UC Davis</td>
</tr>
<tr>
<td>12</td>
<td>UC San Diego</td>
</tr>
</tbody>
</table>

New Classroom Building
Due to an increase in construction costs, we recently were faced with the prospect of reducing the scope of our New Classroom Building project. After making the case with UCOP, I am pleased to share that our campus will receive additional state funding in support of this project. These additional funds will help us restore the original ambitious scope of the building, which will provide 2,290 seats for our students.
Approval of the project by the UC Regents is expected next month

With consultation and input from our Academic Senate faculty and administrative colleagues, panic buttons have been installed in Campbell Hall, Buchanan Hall,
Chemistry, Girvetz, Lotte Lehmann, IV Theater, and Embarcadero Hall

Postdoctoral Fellowship Program
We have established the Chancellor’s Postdoctoral Fellowship Program, offering postdoctoral research fellowships, professional development, and faculty mentoring to outstanding scholars in all fields. Our program, like those at our sister campuses, will be administered in parallel with the President’s Postdoctoral Fellowship Program.

North Hall Takeover 50th Anniversary

Our Edible Campus Program, supported in part by Jack and Kim Johnson, officially broke ground on October 10

Center for Innovative Teaching, Research, and Learning
Yesterday, we celebrated the grand opening of our Center for Innovative Teaching, Research, and Learning. Professor and Associate Dean Linda Adler-Kassner will serve as Faculty Director

$3.4-million National Science Foundation Grant
UC Santa Barbara receives $3.4-million grant from the NSF’s Office of Advanced Cyberinfrastructure to improve scientific image processing. Their creation is like “Google Docs for scientific images.” Congratulations to Principal Investigators B.S. Manjunath, and co-PIs Tresa Pollock and Robert Miller

$1.6-million Mellon Foundation Grant
UC Santa Barbara receives a $1.67-million grant from the Andrew W. Mellon Foundation “to increase student engagement, persistence, and success in humanities disciplines for UCSB’s diverse student body.”

DoD and Army Research Office Grant
$600,000 grant from Defense Department and Army Research Office – available only to minority-serving institutions – funds a Broadly-tunable Illumination Facility for Research, Outreach, Scholarship, and Training (BIFROST) lab for our physicists.

$1-million Endowment for Benston Scholars Program
Bentson Scholars Program for undergrads interested in aquatic biology, overseen by EEMB Professor Craig Carlson, receives $1-million endowment

National Endowment for the Humanities Grant
Bruce Robertson, Professor of History of Art & Architecture, and Director of the Art, Design & Architecture Museum, received $327,000 NEH grant for renovation project
2018 Oliver Johnson Award
Former Senate Chair, Professor Duncan Mellichamp, receives 2018 Oliver Johnson Award for Distinguished Leadership in the Academic Senate, from the Academic Council and Assembly of the UC Academic Senate

2018 Frederic Ives Medal/Jarus W. Quinn Prize
Dean of Engineering Rod Alferness receives The Optical Society’s highest honor, the 2018 Frederic Ives Medal/Jarus W. Quinn Prize

2018 National Book Award Finalist
Professor of Black Studies Jeffrey Steward is a finalist for the prestigious 2018 National Book Award, for his biography of Alain Locke, “Father of the Harlem Renaissance,” which was featured in both the New Yorker and New York Times

Featured in Nature
For two consecutive weeks in September, our colleagues and their research were featured on the cover of Nature magazine. Professor Otger Campas and KITP’s Yan-Fei Jiang

Arthur C. Cope Scholars Award
Professor of Chemistry Alison Butler receives Arthur C. Cope Scholars Award for excellence in organic chemistry

Leo P. Kadanoff Prize
Professor of Physics Cristina Marchetti receives inaugural Leo P. Kadanoff from American Physical Society

Marc Sanders Prize in Metaethics
Professor of Philosophy Dan Korman receives Marc Sanders Prize in Metaethics

2019 E. Bright Wilson Award
Professor of Chemistry Martin Moskovits receives 2019 E. Bright Wilson Award from the Division of Physical Chemistry of the American Chemical Society

DARPA Young Faculty Award, $1-million each
Associate Professor of Electrical & Computer Engineering, Jonathan Klamkin
Assistant Professor of Computer Science, William Wang

2018 Packard Fellowship for Science and Engineering, $875,000 award
Assistant Professor of Physics David Patterson receives 2018 Packard Fellowship

Department of Energy Early Career Award, $750,000
Assistant Professor of Mechanical Engineering Bolin Liao receives early career award from Department of Energy
UC Santa Barbara Parents & Family Weekend
November 2-3, 2018

All Gaucho Reunion
Save the date, April 25-28, 2019

Isla Vista Update
Where Students Live: Spring 2018

<table>
<thead>
<tr>
<th>Location</th>
<th>Number</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>UCSB Housing</td>
<td>9,482</td>
<td>40%</td>
</tr>
<tr>
<td>Isla Vista</td>
<td>9,342</td>
<td>40%</td>
</tr>
<tr>
<td>Santa Barbara</td>
<td>1,717</td>
<td>7%</td>
</tr>
<tr>
<td>Goleta</td>
<td>1,328</td>
<td>6%</td>
</tr>
<tr>
<td>Other</td>
<td>1,190</td>
<td>5%</td>
</tr>
<tr>
<td>Education Abroad</td>
<td>293</td>
<td>1%</td>
</tr>
<tr>
<td>Unknown</td>
<td>196</td>
<td>1%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>23,548</strong></td>
<td></td>
</tr>
</tbody>
</table>

What is the number of Santa Barbara City College students in Isla Vista?

The Isla Vista Community Services District is funding a full-time sexual assault detective. The detective is part of a partnership with the CSD and UC Santa Barbara, and will be hired through the UC Santa Barbara Police Department.

Halloween 2018
Preparations are underway to help ensure another safe, quiet Halloween weekend. “A DUI in CA can cost up to $15,000 in total fees. Halloween in Isla Vista isn’t worth it.” “Dealing with the consequences after Halloween weekend in Isla Vista won’t be fun.”

2018 Student-only Halloween Concert
AS Program Board Presents Delirium 2018 featuring Young Thug, Saturday October 27 at the Thunder Dome. $5, Gauchos only.

Thank you!

Announcements by the Chair
Chair Bohn reported on Academic Council meetings that took place on October 3 and October 17.
- UCOP continues to undergo restructuring in response to the state audit that was conducted last year. On July 1, 2018, UCSB assumed responsibility for hosting and operating the UCEAP Program on behalf of the UC system, per an MOU between the Chancellor and the Office of the President. Additional systemwide programs, such as UCDC and UC Press, are being considered for relocation to a
UC campus. Proposals for such actions will be distributed for systemwide review prior to finalizing any agreements.

- BOARS has been charged with drafting proposed criteria for a new UC transfer admission guarantee for students who complete coursework in a UC Transfer Pathway with major preparation GPA above a certain minimum that is yet to be determined. A joint Senate-Administration Task Force was preparing to present a proposal for such a guarantee when it was announced that President Napolitano and the California Community College Chancellor had already signed an MOU related to the new systemwide guarantee.

- Efforts are ongoing to implement changes to systemwide procedures for handling disciplinary cases involving sexual violence and sexual harassment, including revision of the Presidential Policy on Sexual Violence and Sexual Harassment. The University Committee on Privilege and Tenure is working on related revisions to Bylaw 336. All proposed revisions will undergo systemwide Senate review.

- Negotiations are still ongoing with regard to journal subscriptions. UC’s contract with Elsevier expires on December 31, 2018, and the full impact of this is as yet unclear. It is anticipated that 85% of content will remain contractually the same, with new journal articles relying on inter-library loans.

- Academic Council is addressing a request to extend academic freedom rights to Librarians. While the Academic Senate is generally supportive, there are complications with the relevant union regarding assurance of adherence to corresponding responsibilities.

- UCOP is working on a multi-year budget plan with the State Legislature. It is anticipated that the State may require accelerated time to degree in exchange for increased funds. The current UC budget is highly problematic due to its provision of one-time line items, as opposed to more permanent funding.

Chair Bohn also provided local campus updates:

- UCSB has a new classroom building in the works. There are tentative plans to build large lecture halls that are better equipped for teaching.

- The Committee on Diversity and Equity has been working hard to develop a Faculty Diversity Award. Associate Vice Chancellor Maria Herrera-Sobek proposed developing an award during 2017-18. The guidelines have been completed but are pending review by the Executive Council. A proposal to establish this award is expected to be presented for approval by the Faculty Legislature at its January meeting, with the hope of soliciting nominations this year.

- The Academic Senate is still waiting to hear back from the administration regarding proposed revisions to local procedures for responding to sexual violence and sexual harassment complaints. Once the Administration comes back with a viable response to the Senate’s proposal, the Senate will pursue further review and potential approval by the Faculty Legislature.

- An Ad Hoc Committee has been formed to review various concerns about the use of ESCI evaluations. Complaints related to bias and discrimination will be among
the issues considered.
• The campus has been reviewing options for improving childcare options for faculty, staff, and students. An advisory task force has been created with Maria Herrera-Sobek and Chair Bohn as co-chairs. The group has been looking into short term and long terms reconfiguration, particularly with an eye toward providing more spaces for infants. Potential fundraising options are being explored to facilitate various types of expansion.

Consent Calendar

In Memoriam
2017-18 Annual Reports

Motion: To approve the In Memoriam and the 2017-18 Annual Reports

The motion was seconded, and approved by unanimous voice vote.

The meeting was adjourned at 4:25 p.m.
FACULTY DIVERSITY AWARD
2018 - 2019

Guidelines and Procedures for Senate and non-Senate Faculty

Committee on Diversity and Equity
Academic Senate
University of California, Santa Barbara
**Purpose of the Award**

The award recognizes exceptional contributions to the advancement of diversity and equality, including but not limited to the goals outlined in APM 210-1-d, the University of California Affirmative Action Guidelines for Recruitment and Retention of Faculty, the University of California Non-Discrimination Statement, and the Regents Policy 4400: Policy on University of California Diversity Statement. These APM guidelines are aimed to award advancing principles of social equality and justice. This award recognizes:

- Exceptional efforts to create a diverse and egalitarian campus.
- Exceptional efforts to advance equal access to education.
- Exceptional efforts to promote a just and egalitarian society.
- Exceptional efforts in public service that address the needs of California’s diverse and/or historically excluded populations.
- Exceptional efforts in research that highlight and advance equality, diversity and social justice
- Exceptional efforts to mentor and advise students, staff or faculty members which strategically support underrepresented and underserved populations.

Examples include:

- Promoting civil rights.
- Improving the diversity climate at the departmental/campus/societal level.
- Promoting the success of students from traditionally underrepresented backgrounds or of students from groups that are traditionally underrepresented in the particular field.
- Developing department or campus programs that encourage the enrollment and/or success of underrepresented undergraduate students, graduate students, post-doctoral scholars, staff and/or faculty.
- Research within or outside of a scholar’s usual area of expertise that highlights inequalities and points to strategies to mitigate them or research that highlights and addresses historically excluded populations.

**Selection Committee**

The Faculty Diversity Award selection committee will be comprised of at least five members, at least two of whom will be drawn from the membership of the Committee on Diversity and Equity. The remainder will be drawn from previous award recipients.

**Eligibility**

All members of the faculty (Academic Senate and non- Senate) who have taught a minimum of nine academic quarters (through fall quarter 2018) at UCSB are eligible for nomination. Previous award recipients within the past five years and current members of the Committee on Diversity and Equity are not eligible.
Criteria Considered for Diversity Award

- Contribution of the project/initiative to the advancement of diversity and equality.
- Evidence of sustained commitment to project/initiative/contribution.
- Any adverse circumstance(s) the faculty member may have faced in undertaking the project/initiative/contribution.

Stage 1: Call for Nominations

Anyone may nominate a faculty member for the Faculty Diversity Award. The initial nomination should include a statement of 200-500 words, which will be included in the evaluation of the candidate. Self-nominations will not be considered.

DEADLINE FOR NOMINATIONS

Nominations must be submitted online (https://senate.ucsb.edu/~awards) by 5:00pm on February 11, 2019.

NOMINEE NOTIFICATION

All eligible nominees will be notified of their nomination for the Faculty Diversity Award via email by February 13, 2019.

Stage 2: Nominee Documentation

To be considered for the Faculty Diversity Award, nominees must submit the following items:

- Three letters of impact from individuals/organization representatives who know the impact of the diversity work or contribution. Do not submit more than three letters.
- A brief curriculum vitae (1 to 3 pages).
- A description of your diversity contributions. The statement should address your contribution thoroughly, including its impact, to whom your contribution is accessible, and why it is important to recognize.
  There is a 2-page maximum — document must be double-spaced using 11-point font (Times New Roman) with 1-inch margins.
SUBMISSION OF NOMINEE PACKET
All materials should be submitted in electronic format, through the link provided on the secure Academic Senate website (https://senate.ucsb.edu/~awards). Documents may be either in PDF or Word format. Nominators not affiliated with UCSB should submit their nomination to kelly.erland@senate.ucsb.edu.

DEADLINE FOR NOMINEE PACKET
All materials for the nominee packet must be submitted (uploaded to the website) by 5:00pm on March 11, 2019.

Late or incomplete nominee packets, as well as packets that do not follow the nominee documentation guidelines, will not be accepted.

AWARD NOTIFICATION
The Faculty Diversity Award recipient will be notified in person by a member of the Faculty Diversity Award Committee beginning the week of April 10, 2019. Those nominees who were not selected for an award will be notified by email by April 12, 2019.

AWARDS RECOGNITION
The award recipient will be honored at a public ceremony and reception at the April meeting of the Faculty Legislature.

Key Dates

- Deadline for nominations: February 11, 2019
- Eligible nominees notified via email: February 13, 2019
- Deadline for nominee packets: March 11, 2019
- Recipient notifications: April 10, 2019
- Non-recipient notifications via email: April 12, 2019
- Award recognitions, Faculty Legislature: April 18, 2019