FACULTY LEGISLATURE, SANTA BARBARA DIVISION

Thursday, April 19, 2018
3:30 p.m.
Library 1575

ORDER OF BUSINESS

A reception honoring the Faculty Research Lecturer and the recipients of the Teaching and Mentorship Awards will take just before the meeting at 3:00 pm.

1. Roll Call

2. Announcement of the 2017-18 Faculty Research Lecturer, Distinguished Teaching Awards, Outstanding Graduate Mentor Awards, and Outstanding Teaching Assistant Awards

   Faculty Research Lecturer
   • Umesh Mishra, Department of Electrical & Computer Engineering

   Distinguished Teaching Awards
   • Donald Aue, Department of Chemistry & Biochemistry
   • Sathya Guruswamy, Department of Physics and College of Creative Studies
   • Joe McFadden, Department of Geography
   • John Mohr, Department of Sociology
   • Sherene Seikaly, Department of History
   • Scott Price, Department of Chemistry & Biochemistry *Non-Senate Recipient*

   Outstanding Graduate Mentor Awards
   • Michael Bowers, Department of Chemistry & Biochemistry
   • Richard Duran, Department of Education

   Outstanding Teaching Assistant Awards
   • Katie Adkinson, Department of English
   • Jeremy Edwards, Department of Education
   • Kai Wasson, Department of East Asian Languages & Culture
   • Zoe Welch, Department of Ecology, Evolution, & Marine Biology

3. Announcements by the Chancellor

4. Announcements by the Chair and Others

5. Special Orders –
   Consent Calendar
   Minutes of the March 1, 2018 meeting (Attachment 1)

6. Reports of Special Committees
7. Reports of Standing Committees
   Action Item: Proposal to Revise Senate Regulation 240: Honors at Graduation (Attachment 2)

8. Petitions of Students None

9. Unfinished Business

10. University and Faculty Welfare

11. New Business
The Faculty Legislature of the Santa Barbara Division met in Library Conference Room 1575 at 3:30 p.m. on Thursday, March 1, 2018, with Chair Henning Bohn presiding. The meeting was attended by 30 voting members, 3 ex officio members, and other interested parties.

Announcements by the Chancellor (from the slides presented)

Thank you to Senate Chair Henning Bohn and to all of our faculty colleagues for your dedication to shared governance.

Transitions
Kristin Antelman, currently University Librarian at Caltech, will join us on April 1 as our next University Librarian. Thank you to our Acting University Librarian Alan Grosenheider.

In Memoriam
Professor Emeritus Joe Polchinski, our Pat and Joe Yzurdiaga Professor of Theoretical Physics passed away on February 2. Among many honors in his distinguished career, he had recently been awarded the 2017 Breakthrough Prize in Fundamental Physics, a $3-million prize shared with two other physicists, “for transformative advances in quantum field theory, string theory, and quantum gravity.”

Student Updates
Preliminary Fall 2018 Applications
- Freshman applications: 92,288 (up 12.8% from last year)
  - 48% with GPA of 4.0 or higher (3.90 average, up from 3.86 last year)
  - 30% underrepresented minorities
  - 34% first-generation
  - California applicants: 66,953 (73%)
  - Out-of-state applicants: 9,679 (10%)
  - International applicants: 15,656 (17%)
- Transfer applications: 17,782

2018 Regional Receptions
Washington, D. C. – March 3
New York City – March 4
Costa Mesa – March 10
Los Angeles – March 11
San Jose - March 18
Spring Insight Open House will be held Saturday, April 14

Campus Updates & Highlights

Film Festival Premiere
Professor Kum-Kum Bhavnani’s new film, “We are Galapagos,” premiered at the Santa Barbara International Film Festival on February 6. The documentary spotlights the women and men of the Galapagos who spearhead conservation projects aimed at addressing the impact of climate change.

On February 7, I joined President Napolitano and all of the UC Chancellors in Sacramento for meetings and a reception with state legislators.

UCSB Alumni Day of Service
On Saturday, February 24, our Alumni Association hosted the First Annual UCSB Alumni Day of Service, bringing together Gauchos worldwide to use our talents, skills, and time to care for others.

Mark your calendars...
All Gaucho Reunion April 26-29, 2018

Deltopia 2018
Planning continues for Deltopia 2018, anticipated for Saturday, April 7. Thank you to our faculty colleagues for your leadership in helping us improve the living and learning environment in Isla Vista.

Consent Calendar

Minutes of the January 18, 2018 meeting.

Motion: To approve the minutes of the January 18, 2018 meeting.

The motion was seconded and approved by unanimous voice vote.

Announcements by the Chair

Chair Bohn reported on the two prior Academic Council meetings of January 31 and February 28, 2018. The Huron Report, which resulted from an organizational review of the UC Office of the President (UCOP) by Huron Consulting, was discussed during both meetings. Numerous recommendations have been made to UCOP regarding its operations. Discussion during the February meeting was focused on how UC should respond to the recommendations, some of which involve a potential shift of specific systemwide operations from UCOP to various campus locations.

The Academic Council has drafted a statement of principles about how any restructuring should be approached, the most important of which is “do no harm.” Maintaining the quality of UC while achieving new efficiencies within OP is the main goal. There is a misconception that OP is all about the President and the people who serve at the pleasure of the President, which is only a small part of its operations. OP also houses systemwide services and programs, finance, and government and public relations, to name a few. Dividing OP into two parts with President, governance, and Academic Senate as one part, and academic affairs and all additional departments as a second part.

The Regents will meet March 14-15. A proposed increase in international student tuition and UCRP
contributions will be discussed.

Academic Council unanimously endorsed a plan for faculty salaries that was crafted by the University Committee on Faculty Welfare to address the gap between UC faculty salaries and salaries at UC’s Comparison 8 group of institutions. The plan would provide a raise for all faculty, improve salary equity across the system, and brings the published UC salary scales closer to market reality.

The Council has continued its review of the proposal to revise the APM sections pertaining to the Lecturer with Security of Employment series. Many questions arose during last year’s campus-level review, which prompted further revisions and a second round of review. While the revised version does address some of the concerns raised during the first round, councils and committees of the Santa Barbara Division continued to express significant concerns. A subcommittee has been tasked with further review of the proposal to address remaining concerns.

In celebration of its 150th anniversary, the UC Academic Senate is organizing a symposium at OP in September or October 2018. The symposium will feature lectures and panel discussions focused on the mission, history and goals of the University, and will showcase the diversity and breadth of UC faculty research and knowledge.

The Chancellor has created a Child Care Task Force co-chaired by Divisional Senate Chair Bohn and former Chair Kum-Kum Bhavnani. The long-term goal of establishing a new childcare facility will require prior fundraising. In the short term, UCSB’s Devereaux property is being considered as a potential location for preschool age childcare. The group is looking into how the current facility could be used to expand infant childcare, while prioritizing the needs of junior faculty. Other issues being discussed are Provision of backup childcare for use during irregular times of need is also under consideration.

Committee on Rules, Jurisdiction & Elections: 2017-18 Senate Election

Parliamentarian Chuck Akemann reported on the 2017-18 Election overseen by the Committee. There were open positions for Divisional Chair, three Academic Assembly Representatives, and four members of the Committee on Committees.

Henning Bohn accepted a nomination for Divisional Chair and received the requisite five endorsements.

Charles Akemann (Mathematics), Eric Matthys (Mechanical Engineering), and Winndance Twine (Sociology) accepted Academic Assembly Representative nominations and received the requisite five endorsements

The following candidates accepted nominations to fill three of the four open positions of the Committee on Committees, and received the five requisite endorsements.

Area A (College of Letters & Science Mathematical, Life, and Physical Sciences Division and Donald Bren School of Environmental Science and Management): David L. Lopez Carr (Geography)

Area B (College of Letters & Science Social Science Division and Gevirtz Graduate School of Education): Winndance Twine (Sociology)

Area C (College of Letters & Science Humanities and Fine Arts and College of Creative Studies): Peter Sturman (History of Art & Architecture)

There were no nominations for Area D (College of Engineering); this position will be filled by appointment by the Committee on Committees.
Parliamentarian Akemann asked for additional nominations from the floor. As there were none, a motion was accepted to approve the proposed slate.

**Motion:** To approve the slate of 2017-18 Senate election candidates.

The motion was seconded and approved by unanimous voice vote.

**Gevirtz Graduate School of Education Faculty Executive Committee:**
**Proposed Gevirtz Graduate School of Education Bylaw Revision**

The Faculty Executive Committee (FEC) of the Gevirtz Graduate School of Education (GGSE) represented by Faculty Legislature member Chunyan Yang, proposed two changes to the School’s current FEC bylaws. The first change allows more flexibility to the Department of Education by eliminating the requirement that one of their members represent the Teacher Education Program (TEP). TEP will still have one voting member on the FEC, and the non-Senate faculty representative will alternate between the Department of Education and the Department of Counseling, Clinical, and School Psychology, which does not employ as many non-Senate faculty as the Department of Education.

**Motion:** To approve the proposed GGSE FEC Bylaw Revision.

The motion was seconded and approved by unanimous voice vote.

**Council on Faculty Issues & Awards (CFIA):**
**Proposed Name changes and Bylaw Revision**

CFIA Chair Patricia Fumerton presented the Council’s proposal to change its name from Council on Faculty Issues and Awards to Council on Faculty Welfare, Academic Freedom, and Awards. The Council also proposed that its standing Committee on Faculty Welfare and Academic Freedom (CFWAF) be renamed as simply Committee on Academic Freedom. These changes are intended to better align the name of each group with its charge as defined in the Senate bylaws. Minor revisions to Bylaw 60 were proposed to reflect the new names.

**Motion:** To approve the proposed renaming of CFIA and CFWAF and the revision of Bylaw 60 to reflect these changes.

The motion was seconded and approved unanimously.

The meeting was adjourned at 4:38 p.m.
March 16, 2018

To: Henning Bohn, Divisional Chair
    Academic Senate

From: Ronald E. Rice, Chair
    Committee on Rules, Jurisdiction & Elections

Re: Proposal to Revise Senate Regulation 240: Honors at Graduation

The Committee on Rules, Jurisdiction & Elections (RJ&E) reviewed the proposed change and supports the revised Senate Regulation 240.

CC: Debra Blake, Executive Director, Academic Senate
December 12, 2017

To: Jeffrey Stopple  
Co-Interim Dean of Undergraduate Education  
College of Letters and Science

From: Henning Bohn, Chair  
Academic Senate

Re: Revision of Senate Regulation 240: Honors at Graduation

The Undergraduate Council (UgC) has completed its review of your proposal to revise the selection criteria for awarding Honors at Graduation. The Council discussed the proposal over the course of several meetings, requested and received relevant data, and took into consideration comments from the Faculty Executive Committees (FECs) of the Colleges of Letters and Science, Engineering, and Creative Studies.

Minimum Number of Units

UgC concurred with the proposed reduction from 76 to 60 in the minimum number of letter-graded units required for eligibility to receive Honors at Graduation, as maintaining the higher minimum would continue to put transfer students at an unfair disadvantage. All three FECs were in agreement with UgC on this point, and the Council voted unanimously to approve this change.

Grade Point Average

UgC disagreed with the proposed shift from the use of overall grade point average to upper-division grade point average in determining eligibility for Honors at Graduation. Like the Engineering FEC, UgC felt that the “overall GPA is indeed the appropriate metric that determines complete and sustained performance, and that maintaining the use of overall GPA would put UCSB’s graduation honors on more equal footing with other top universities.” The Council understands that all of our sister campuses use overall GPA, and members felt that the use of upper-division GPA would result in overlap with the recognition students receive for earning Distinction in the Major. Moreover, the data provided by the Registrar’s Office indicate that transfer students might actually be disadvantaged if upper-division GPA was used in selecting for Honors at Graduation, which seemed contrary to the aim of the proposal. Although the L&S and CCS FECs supported this change, the Council ultimately voted to oppose a change in the method of GPA calculation. We welcome any further comments you may have with respect to this portion of your proposal.
Revision of Senate Regulation 240

The Senate is prepared to move forward in seeking Faculty Legislature approval to revise SR 240 to reflect a change in the minimum number of letter-graded units required for eligibility to receive Honors at Graduation.

Cc:    Debra Blake, Executive Director, Academic Senate
        David Paul, Chair, Undergraduate Council
        Shasta Delp, Advisor, Undergraduate Council
        Paige Digeser, Chair, L&S FEC
        Barbara Gilkes, Advisor, L&S FEC
        Daniel Gianola, Chair, Engineering FEC
        Tiffany Sabado, Advisor, Engineering FEC
        John Latto, Chair, CCS FEC
        Jennifer Johansen, Advisor, CCS FEC
240. Honors at Graduation

A. General Regulations

1. Honors at Graduation shall be awarded in three categories: Honors, High Honors, and Highest Honors.

2. Requirements for Honors at Graduation for each college shall be established by the Committee on Undergraduate Scholarships, Honors, and Prizes.

3. Changes in the minimum requirements for Honors at Graduation may be applied to individual students at any time before the student's completion of 120 units toward graduation.

4. The Committee may award honors to students who do not meet the requirements of this section when there are special circumstances that merit consideration. A student may petition the Committee in writing through his or her major department for such exceptions. (Am 24 May 90)

B. Specific Requirements for Honors at Graduation in the Colleges of Letters and Science, Creative Studies, and Engineering

1. A minimum of 60 76 upper-division units completed for letter grades at the University of California, including summer session units but excluding UC Extension, shall be required for consideration for honors at graduation.

2. Of the students graduating in a particular year, the top 2.5% will be eligible for Highest Honors, the next 6% for High Honors, and the next 11.5% for Honors. (Am 24 May 90)
October 4, 2017

To: David Paul  
Chair, Undergraduate Council

From: Jeffrey Stopple  
co-Interim Dean of Undergraduate Education

Re: Revision of Senate Regulation 240: Honors at Graduation

Background: Campus climate has become a significant issue for two large groups of students: transfers, and students who don’t succeed in popular, impacted majors and need to change major. Our office is committed to working with faculty, staff, and administration to highlight successes of these students, and make sure all students are welcomed. This memo addresses the way Senate Regulation 240B disadvantages both groups, and proposes a change.

Senate Regulation 240B: Specific Requirements for Honors at Graduation

1. A minimum of 76 units completed for letter grades at the University of California, including summer session units but excluding UC Extension, shall be required for consideration for honors at graduation.

2. Of the students graduating in a particular year, the top 2.5% will be eligible for Highest Honors, the next 6% for High Honors, and the next 11.5% for Honors. (Am 24 May 90)

The 76 unit requirement disadvantages transfers, since only 60 upper division units are required for graduation. A spring 2017 graduate transferred from SBCC with the maximum number of units allowed, 105, and also had 20 units of AP credit. She finished a BA in English in one year plus a summer, with a 3.9 GPA. She earned Dean’s Honors every quarter she was here. However, she was not eligible for Honors at Graduation because she had only 68 UCSB units.

Proposal: We propose that in 240B 1, ‘76 units completed for letter grades’ be replaced with ‘60 upper division units completed for letter grades,’ and that in 240B 2, ‘the top 2.5%’ be replaced with ‘the top 2.5% based on upper division GPA’, with the same interpretation for ‘next 6%’ and next 11.5%’. To emphasize, the regulation does not currently specify what is meant by ‘top’, but the Registrar interprets this as overall GPA.

Impact: As the campus moves to the 2:1 ratio for transfer students, this change will evaluate all students for Honors at Graduation on the same basis. It is clearly inequitable to evaluate the different groups of students differently. Students who struggle in the lower division courses, change majors, and are ultimately successful should not be penalized; indeed, most UCSB students change majors.

We note that first generation and URM students are over-represented in the transfer population, and thus among the most disadvantaged by the current regulation.

It is vital to emphasize that omitting lower division courses from the Honors at Graduation calculation in no way represents a lowering of standards. Regulation 240B 2 is based on percentages of students; exactly the same number of students will earn each of the Honors categories. One
could argue that because this number of students will be determined by upper division courses, the proposal is actually raising the standards.
To: Henning Bohn, Divisional Chair  
Academic Senate  

From: David Paul, Chair  
Undergraduate Council  

Re: Proposal to Revise Santa Barbara Regulation 240 – Honors at Graduation  

The Undergraduate Council has completed its review of the Office of Undergraduate Education’s proposal to revise Santa Barbara Regulation 240 regarding Honors at Graduation. The Council discussed the proposal at several meetings over the fall quarter, requested and received additional data, and took into consideration comments from the faculty executive committees of the College of Letters and Science, College of Engineering, and the College of Creative Studies.

Minimum Number of Units  

Undergraduate Council concurred with the proposed reduction in the minimum number of units required for honors at graduation, as the higher minimum put transfer students at an unfair disadvantage. The Council voted unanimously to approve the proposed change.

Grade Point Average  

The Council disagreed with the proposed shift from overall grade point average to upper-division grade point average in the determination of eligibility for honors at graduation. Like the Engineering Executive Committee, UgC felt that the “overall GPA is indeed the appropriate metric that determines complete and sustained performance, and that maintaining the use of overall GPA would put the graduation honors on more equal footing with other top universities.” The Council understands that all of our sister campuses use overall GPA, and members felt that the use of upper-division GPA would result in overlap with the recognition students receive from Distinction in the Major. Moreover, the data provided by the Registrar’s Office indicated that transfer students might actually be disadvantaged if upper-division GPA were used for honors at graduation, which seemed contrary to the aim of the proposal. The Council ultimately voted to oppose this portion of the proposal.

Thank you for the opportunity to comment.

CC: Debra Blake, Executive Director, Academic Senate
November 1, 2017

To: Henning Bohn, Divisional Chair  
   UC Santa Barbara Academic Senate

From: John Latto, Chair  
   College of Creative Studies Executive Committee

Re: CCS Response to Request for Comment Proposal to Revise Senate Regulation 240. Honors at Graduation

The Faculty Executive Committee of the College of Creative Studies discussed this proposal at a meeting on 10/31/17. The Committee recognized that this proposal will make honors at graduation more accessible to transfer students, and therefore the URM and first generation populations.

The committee was in favor of the proposal to change the criteria for eligibility from 76 units to 60 upper division units. However it was suggested that both upper division and graduate courses be included in the GPA calculation.

Thank you for the opportunity to review this proposal.
23 October 2017

To: Henning Bohn  
Chair, Divisional Academic Senate

Fr: Paige Digeser  
Chair, Letters and Science Faculty Executive Committee

Re: Revision of Senate Regulation 240: Honors at Graduation

At its meeting on 12 October 2017, the Letters and Science Faculty Executive Committee (FEC) considered the proposal to revise Divisional Senate Regulation 240B: Specific Requirements for Honors at Graduation.

The proposed changes specify that only upper division units would figure into the calculation for Honors at Graduation. Additionally, the proposal would reduce the required minimum number of units completed for a letter grade at the University of California from the current “76 units” to “60 upper division units.”

In the FEC’s opinion, basing the designation solely on upper division coursework not only raises the standard for attaining Honors at Graduation and clarifies the rule, but also provides a more equitable evaluation whether the student entered UCSB as a freshman or as a transfer student. Further, only 60 upper division units are needed to graduate. The current minimum of 76 units for Honors is disadvantageous to transfer students, many of whom are first generation and URM students. The committee agrees with Dean Stopple that these two changes together would establish more equitable opportunity for our transfer students to earn Honors at Graduation.

The FEC is strongly in support of the proposed changes to Senate Regulation 240B.

Thank you for the opportunity to comment.

Copy: Pierre Wiltzius, Executive Dean of the College and Dean of Science  
Jeffrey Stopple, Co-Interim Dean of Undergraduate Education  
John Majewski, Dean of Humanities and Fine Arts  
Leila Rupp, Interim Dean of Social Sciences
October 12, 2017

TO: David C. Paul, Chair  
Undergraduate Council

FROM: Daniel Gianola, Chair  
College of Engineering, Faculty Executive Committee

RE: Proposal to Revise Senate Regulation 240. Honors at Graduation

The College of Engineering Faculty Executive Committee was asked to review and comment on the Proposed Revisions to Senate Regulation 240. The committee has read and discussed the proposal. The committee supports the first item of the proposal, namely that ‘76 units completed for letter grades’ be replaced with ‘60 upper division units completed for letter grades.’ However, the committee opposes the proposed change that the rankings be determined based on upper division GPA, as opposed to overall GPA. The committee feels that the overall GPA is indeed the appropriate metric that determines complete and sustained performance, and that maintaining the use of overall GPA would put the graduation honors on more equal footing with other top universities.