



**FACULTY LEGISLATURE MINUTES**  
**October 24, 2019**

The Faculty Legislature of the Santa Barbara Division met in Library Room 1312 at 3:30 p.m. on Thursday, October 24, 2019, with Chair Henning Bohn presiding. The meeting was attended by 27 voting members, 3 ex officio members, and other interested parties.

**Announcements by the Chancellor (from the slides presented)**

Thank you to Senate Chair Henning Bohn and to all of our faculty colleagues for your commitment to shared governance. We are excited for the new academic year!

Transitions on Campus

UC President Janet Napolitano announced on September 18 that she will step down in August 2020.

In July, our campus announced the formation of a search advisory committee for the position of Vice Chancellor for Diversity, Equity and Inclusion.

Student Updates

2019 Commencement

- We added 6,867 Gauchos to our alumni family, now more than 210,000 strong

2019 Move-In Weekend, September 19-22.

New Student Convocation

- Thanks to our faculty for joining us last month to welcome our incoming students

Fall 2019 Enrollment Update

- 93,500 freshman applications; 112,000 total
- First-year students: ~4,935
  - Average GPA: 4.18
  - Average SAT: 1354
  - Underrepresented minorities: 28%
  - First generation: 37%
- Transfer students: ~2,114

Among our incoming student body, 73% are from California and 27% are from out of state and international

## Fall 2018 Undergraduate Nonresident Enrollment Percentages on UC Campuses

Campus	Percentage of Undergraduate Nonresidents	Number of Undergraduate Nonresidents	Total Undergraduate Enrollment
UC Berkeley	24.7%	7,618	30,853
UCLA	23.5%	7,442	31,577
UC San Diego	22.5%	6,818	30,285
UC Irvine	19.1%	5,661	29,736
UC Davis	18.3%	5,607	30,718
<b>UC Santa Barbara</b>	<b>16.2%</b>	<b>3,736</b>	<b>23,070</b>
UC Santa Cruz	11.2%	2,002	17,792
UC Riverside	4%	838	20,581
UC Merced	0.5%	38	7,881
<b>Fall 2019 at UCSB</b>	<b>18.4%</b>	<b>4,301</b>	<b>23,349</b>

### Campus Updates and Highlights

UC Santa Barbara has been named number five public national university in the 2019 U.S. News and World Report Best College Rankings.

### U.S. News: Top Public Universities

Ranking	University
1	UCLA
2	UC Berkeley
3	University of Michigan – Ann Arbor
4	University of Virginia
5	Georgia Institute of Technology
5	University of North Carolina
7	UC Santa Barbara
7	University of Florida
9	UC Irvine
10	UC San Diego

### 2019-20 Faculty Salary Program (effective October 1)

Campus	Base Salary	Off-Scale	Above-Scale
Berkeley	4%	Variable*	3%
Davis	4%	0%	3%
Irvine	4%	4%	4%
Los Angeles	4%	0%	4%**
Merced	4%	0%	0%
Riverside	4%	Variable*	0%
San Diego	4%	4%	4%

San Francisco	4%	n/a	n/a
<b>Santa Barbara</b>	<b>4%</b>	<b>4%</b>	<b>4%</b>
Santa Cruz	4%	0%	4%**

### 2018 UC Faculty Salaries

Rank	Campus	Professor
1	Los Angeles	\$218,493
2	Berkeley	\$205,035
<b>3</b>	<b>Santa Barbara</b>	<b>\$187,794</b>
4	San Diego	\$179,807
5	Irvine	\$178,576
6	Davis	\$174,625
7	Riverside	\$168,559
8	Santa Cruz	\$168,870
9	Merced	\$159,567

Rank	Campus	Associate Professor	Assistant Professor
1	Los Angeles	\$144,481	\$122,414
2	Berkeley	\$136,987	\$119,725
3	San Diego	\$124,378	\$108,223
4	Irvine	\$120,930	\$104,473
<b>5</b>	<b>Santa Barbara</b>	<b>\$115,311</b>	<b>\$103,695</b>
6	Davis	\$115,243	\$102,153
7	Santa Cruz	\$114,499	\$101,024
8	Merced	\$112,159	\$97,232
9	Riverside	\$110,945	\$96,603

2020 U.S. News: Diversity Rankings. Among public universities, UC Santa Barbara is ranked No. 16 for Best Ethnic and Diversity, and No. 9 among Top Performers on Social Mobility.

Business Insider Rankings. In its ranking of the 20 top-tier schools where the most students get financial aid, UC Santa Barbara ranks No. 9, based on 36.5% of our students receiving Pell Grants.

Best Place to Work. UC Santa Barbara has been voted “Best Place to Work” for the third year in the Santa Barbara Independent’s “2019 Best of Santa Barbara Readers’ Poll.”

2019 Sustainable Campus Index. Advancement of Sustainability in Higher Education ranks UC Santa Barbara among nearly 800 participating institutions. UC Santa Barbara

ranks No. 5 for following and promoting green building standards, No. 9 for reducing waste, and No. 9 for investing sustainably.

Classroom Renovation Fund. In June, we established the Chancellor's Classroom Renovation Fund of \$500,000 per year for the next three years, as long as sufficient funds are available in our annual budget allocations. This is a short-term solution for classroom needs while our new Classroom Building is completed.

#### \$25-Million Quantum Foundry

UC Santa Barbara is home to the nation's first NSF-funded Quantum Foundry. Congratulations to Professor of Material Stephen Wilson and Professor of Physics Ania Bleszynski Jayich who will co-direct the center, and all of our faculty colleagues involved in this effort.

#### Quantum Breakthrough

A team led by John Martinis, an experimental physicist at UC Santa Barbara, and Google in Mountain View, California, says that its quantum computer carried out a specific calculation that is beyond the practical capabilities of regular, "classical" machines.

#### North Hall Chair in Economics

Historical economist Trevon Logan joins our campus as our inaugural North Hall Chair in Economics.

#### Royal Academy of Engineering

Nobel Laureate Shuji Namura elected fellow of U.K.'s Royal Academy of Engineering.

#### Harold J. Plous Award

Assistant Professor of Film and Media Studies Alenda Chang receives faculty honor for exceptional achievement in research, teaching, and service.

#### Lifetime Career Award

Professor of Psychological and Brain Sciences Brenda Major receives Distinguished Lifetime Career Award from International Society for Self and Identity.

#### 2019 Fellows of the American Physical Society

Professor of Mechanical Engineering Megan Valentine, Professor of Materials Omar Saleh, Professor of Materials Michael Chabiny, Professor of Physics Zvonimir Dogic, and Professor of Physics Harry Nelson.

#### Sciences News Top 10

Associate Professor of Chemical Engineering Michelle O'Malley and Assistant Professor of Physics Andrea Young named to the Science News annual Top 10 list of up-and-coming scientists.

#### NEH Digital Humanities Grant

Associate Professor of History Kate McDonald receives \$100,000 from the National Endowment for the Humanities for her innovative research website on the spatial histories of Japan.

UC Santa Barbara Parents & Family Weekend  
November 1-2, 2019

All Gaucho Reunion  
Save the Date! April 23-26, 2020

#### Isla Vista Update

Halloween 2019: Preparations are underway to get ready for another safe Halloween, including a student-only concert on campus this Saturday.

#### 2019 Student-Only Halloween Concert

A.S. Program Board presents DELIRIUM Featuring Mustard, October 26<sup>th</sup> at the Thunder Dome. \$5.00, Gauchos only.

Thank you!

#### **Announcements by the Chair**

Chair Bohn reported on personnel transitions at the Office of the President, the October Academic Council meeting, and local campus concerns.

- UC President Janet Napolitano has announced to the Board of Regents that she will resign from her position as of August 1, 2020, after seven years of service. Regent Gareth Elliot has been appointed Chair of the Regent's Special Committee charged with overseeing the search for UC's next President. Academic Council Chair Kum-Kum Bhavnani is forming an Academic Advisory Committee that will have an opportunity to provide input to the Special Committee.
- John Perez has been appointed Chair of the Board of Regents.
- Nathan Brostrom has been appointed Interim Chancellor of UC Merced.
- The UC Regents directed President Napolitano to prepare an item for review by Academic Council that includes an increase in faculty contributions to the UC Retirement Plan for the purpose of decreasing structural deficit. Academic Council opposes this approach and urged the University to consider other reasonable alternatives.
- The Board of Regents is considering a cohort-based model for increasing tuition, which will be discussed at its November meeting. While this approach may have some advantages, it is considered to be particularly risky, given the impact it would have on the University in the event of an economic recession.
- Ongoing efforts on behalf of the American Federation of Teachers (AFT) toward potential unionization of the faculty could pose a serious threat to shared governance as we know it within UC. Academic Council has had serious

discussions about these activities and will take a collective position on the issue, if it becomes necessary.

- Jianwen Su has been appointed as Vice-Chair/Secretary of the Academic Senate for the 2019-20 academic year. He continues to serve as Chair of the Council on Research and Instructional Resources (CRIR) and was instrumental in establishing CRIR's new standing Committee on Information Technology (CIT).
- The new Faculty Equity Advisors program has been implemented, and the Deans have appointed faculty members from their respective academic divisions to serve as Associate Deans/Equity Advisors. The current arrangement is considered a pilot to be assessed after two years. Diversity statements will be among the materials reviewed when hiring new faculty, beginning with the 2020-21 recruitment cycle. They are not now required.
- Plans to reorganize the staffing of the UCSB Library were introduced to CRIR's Committee on Library, Information and Instructional Resources (CLIR) in May, 2019. Limited information was presented, and CLIR did not foresee all of the implications that were eventually brought to light. The Faculty Association called for a one-year moratorium on implementing planned changes in hopes of gaining more time to better understand and convey the potential impacts. There are varying concerns as to whether the service needs of students and faculty in some disciplinary areas will be adequately met. It was felt by many that broader consultation should have been pursued in light of potential effects on faculty. Chair Bohn regrets that the Senate did not initially respond to this issue in a more thorough and timely manner.
- In light of UC's expired contract with Elsevier, alternative methods are being used to maintain access to publications.
- The systemwide transfer guarantee program, now known as Pathways Plus, is being perceived more as a public relations campaign than an effective new pathway.
- In May 2019, an Academic Senate Memorial to the Regents proposed by the UCSF Division "to divest the University's endowment portfolio of all investments in the 200 publicly traded fossil fuel companies with the largest carbon reserves" met the approval threshold set in Senate Bylaw 90.D. Of the 3,232 Senate members who voted, 77% voted in favor of the Memorial. It was received favorably by the Regents at their last meeting, but they were unable to act on it as it was not included as an action item on the agenda.
- The University Committee on Research Policy is proposing to take a position on Climate Change and plans to bring a petition to Academic Council.
- Academic Council is considering the endorsement of Senate Bill 206, which would allow athletes to be compensated for the use of their names, images, and likenesses. Senate faculty are generally supportive of this bill.
- Cyber security privacy has once again become an issue of concern. Alex Bustamante, UCOP Senior Vice President and Chief Compliance and Audit Officer, has been vocal about his intention to demand access to UC communication systems in order to assess the occurrence of foreign interventions. Discussion of faculty concerns about this prompted a suggestion

that the Senate pass a resolution communicating its opposition to this potential cyber security intrusion. It was decided that further discussion of this topic should be moved to the end of the meeting.

- Certain aspects of the new Implementation of Electronic Communications Policy (IECP) will require the Senate to develop guidelines for responding to requests for involuntary access to individual faculty information.

### **Consent Calendar**

Minutes

*In Memoriam*

2018-19 Annual Reports

**Motion:** To approve the consent calendar.

The motion was seconded, and approved by unanimous voice vote.

### **New Business**

#### **Selection Criteria for the President of the University**

Prior to the meeting, members of the Faculty Legislature were provided with a copy of the criteria that were used during the last Presidential search, along with a copy of UC Regents Policy 7101, which details the procedures for this type of search. Members were invited to suggest additional criteria. The following recommendations were offered:

- Possession of an academic background and a doctoral degree
- Commitment to research and graduate education
- Commitment to restoration of public funding
- Commitment to diversity, equity, and inclusion
- Commitment to sustainability and protection of the environment

Former Academic Council Chair Bill Jacob, who participated in the Academic Advisory Committee that was formed for the previous Presidential search, clarified that this group has rather limited ability to influence the outcome of the search, given the level of authority possessed by the Regents. He noted that his group had reviewed 400 CVs and presented comments to the Regents, without much happening after that. Faculty expressed concerns about the prospect of having a corporate politician appointed as President of the UC system. This highlighted the importance of providing useful input to Chair Bhavnani and getting appropriate questions for candidates on the table.

It was suggested that a Town Hall meeting be held to discuss the search and gather additional input from Senate faculty. It was agreed that such a meeting would be arranged as quickly as possible, assuming an adequate location could be reserved.

#### **Cyber Security Resolution**

The discussion of Alex Bustamante's audit plans was continued. Although he has the

right to conduct an audit, with the support of the Regents, some of his demands suggest that he believes he has the authority override local regulations. Following discussion of how it should be worded, members of the Faculty Legislature voted unanimously in favor of a resolution protesting the anticipated intrusion. Paul Spickard suggested some language that conveyed the sentiment of the faculty who were present. It was agreed that it could be slightly edited before presentation to the Academic Council:

**Motion:** That the Faculty Legislature submit a resolution to the Academic Council strongly protesting overly intrusive auditing of electronic communication.

The motion was seconded, and approved by unanimous vote.

*NOTE:* The following text was forwarded to Chair Bhavnani by Chair Bohn.

The Faculty of the University of California, Santa Barbara, protests in the strongest terms the proposed sweeping collection of UCSB electronic communications by University Auditor Alexander Bustamante. We call on the President to communicate to the Board of Regents and to the University Auditor our insistence that they halt this intrusion into the privacy of faculty, staff, students, and other members of the UCSB community. We urge the University Auditor to respect the University's Electronic Communications Policy.

The meeting was adjourned at 5:00 p.m.